

# Glasgow Street Pastors



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# 1. INTRODUCTION

Glasgow Street Pastors is committed to providing high quality training to equip every volunteer with the skills and confidence to play a full part as a team member in this exciting and significant ministry.

## **APPLYING TO BE A STREET PASTOR/SAFE ZONE PASTOR/PRAYER PASTOR**

Before commencing training, an **application form** must be completed and **two references** received. Application forms can be obtained through filling in the relevant form on the website at **www.gsp.scot** under '**I want to Volunteer**'.

Applicants will then be invited to an **informal interview** with the coordinator and a member of the management team before being offered a place on the training programme.

Volunteers will be expected to complete all aspects of the training programme successfully before commissioning as a Street Pastor/Safe Zone Pastor/Prayer Pastor can take place. This includes:

- Attendance at all 10 units of the training programme. *(Street Pastors and Safe Zone Pastors)*
- Attendance at units 1-6 for Prayer Pastors.
- Completion of two supervised patrols with a follow up 'skills check' meeting with the coordinator. *(Street Pastors only)*
- PVG check completed. *(Street Pastors and Safe Zone Pastors)*

Volunteers will also be expected to make a financial contribution to cover the cost of training, insurance and the uniform they will be provided with. *(SP and SZ pastors only)*

## 2. OUTLINE OF TRAINING

The training programme takes place over 4 Saturday sessions and 6 evening sessions. Saturday sessions run from 9:30am-3:30pm and are held in different locations. Evening sessions are from 7:15-9:30pm and are held at St George's Tron Church, 163 Buchanan Street, Glasgow G1 2JX.

Listed below are the units covered in the training programme.

UNIT TITLE	TIME
1. Roles and Responsibilities	Saturday
2. Listening Skills	Evening
3. Working as a Team	Evening
4. Spiritual Equipping 1. <i>Prayer</i>	Evening
5. Community & Culture 1 <ul style="list-style-type: none"><li>• <i>Sociology</i></li></ul>	Evening
6. Homelessness and Begging	Saturday
7. Safeguarding Vulnerable People (1)	Saturday
8. Safeguarding Vulnerable People (2)	Saturday
9. Community and Culture (2) <ul style="list-style-type: none"><li>• <i>Faith and Philosophy</i></li></ul>	Evening
10. Spiritual Equipping 2. <i>Good News on the Streets</i>	Evening

### **3. SUPERVISED PATROLS FOR STREET PASTORS**

As part of the practical aspect of the course each new Street Pastor volunteer is expected to undertake **two supervised patrols** with one of the teams. A Supervised Patrol Form outlining Standards and Skills will be completed and will form the basis of an informal debriefing session with the coordinator after the patrol or at another suitable time.

The Standards under observation will be:

**Communication**

**Self-Awareness**

**Team Work**

**Understanding Differences**

**Teachable**

## 4. TEAMS AND COMMISSIONING

### TEAMS

On successful completion of training **units 1-4, Safe Zone Pastors** will join one of the four teams and serve in the Safe Zone. It is however mandatory that all remaining units are completed before commissioning can take place. On completion of training **units 1-6, Prayer Pastors** will join teams and begin to serve. On completion of **modules 1-6, Street Pastors** will be allocated to serve with one of the eight existing teams. It is however mandatory that all remaining units are completed before commissioning can take place. As far as possible consideration will be given to individual preference regarding serving with a specific Friday or Saturday night team. Opportunities also exist for trained Street Pastors to serve as Cycle Pastors and Safe Zone Pastors. Some Street Pastors also join the Prayer Pastor team.

If an aspect of the training programme has been missed a volunteer may still be allocated to a team but will not be commissioned until the missed session(s) have been completed.

### COMMISSIONING

Commissioning for the role of Street Pastor/Safe Zone Pastor/Prayer Pastor can only take place once all aspects of the training programme have been successfully completed. Commissioning takes place in January at the annual 'In Day' if the autumn training programme has been followed or in June if the spring programme has been undertaken. A

representative of Ascension Trust Scotland leads the commissioning service.

Each new volunteer will be asked a series of questions to which they will be expecting to respond, ***'with God's help I will'***.

### **QUESTIONS TO VOLUNTEERS AT COMMISSIONING**

Do you acknowledge God's call on your life, to serve Him as a Street Pastor here in [area]?

Do you acknowledge your dependence on Jesus Christ and the power of the Holy Spirit whilst you serve as a Street Pastor?

Do you acknowledge that your words and actions, whether on or off duty, will reflect back on the reputation of Street Pastors, and must never compromise our reputation?

Do you seek, with his help, to demonstrate the love of Jesus Christ in word and in deed on the streets of [area]?

Do you promise to serve as a Street Pastor in accordance with the policies determined by the Management Group?

## 5. REFRESHER TRAINING

Glasgow Street Pastors is committed to ensuring that the training given to new and existing Street Pastors meets both national standards and is a robust preparation for working in the local context.

As part of the **national standards for ongoing training** both Ascension Trust (AT) and Ascension Trust Scotland (ATS) have a very clear policy on refresher training for existing Street Pastors. The policy states that *'It is a **requirement** that Street Pastors should attend a refresher course in Roles and Responsibilities 36 months after initial training'*.

*Sandy Scrimgeour, CEO ATS.*

*(Also to be found in the Licence Agreement and the Volunteers Handbook)*

Local and national courses available to Street Pastors will be posted on the website ([www.gsp.scot](http://www.gsp.scot))

Suggestions from Street Pastors about specific areas of training to assist their work will be welcomed and considered by the management team.

*GSP TRAINING*